

!'#\$%&'()*#&+),''-.-)

!"#\$%&'(#)!*+!, -# (./&0!2*/'*)!, *33#4#!
, -#/'A'B.33!CD!E=?8:!
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5++.6#7!89:;<<=>><?@!
F%G7!89:;<<=>=:E<!
N; (%.37!/-.-0A%)K3.AOI6K#LA!

!'#\$%&'()*%)"*+,%')')-*

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9PP>Y!

9PP:Q9PP>! S).T#&/.'0!*+!Z*%'!-, %&*3.)%!, -%\$#3!B.33K!S)L#&4&%LA%'#!NG6-%)4#!W'AL#)'!
! A)L#&'!-#!UDWWN[![&*4&% (!V, -# (./&OY!

9PP>Q=EE@!

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 =EE>Q=E9@! D6%L# (.6!DLT./*!%)L!1#%L!,*)%6!'!S).T#&/.!O!*+!5 *)!U&%)!D'3%)'.6!!
 !! W6.#)6#!W'AL#)!NG6-%)4#![&*4&% (!VUDWWN[Y!
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5 6%, '1*

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=E9E! ZWF!, %&##&!Db%&L!VL#63.)#L!LA#!'!*T#&3%\$!b.'-!Z\B!+A)L.)4Y!
 =E9=! c*A&)%3!*+![-0/.6%3!5&4%).6!, -# (.!&0!Db%&L!+*&!N%&30!NG6#33#)6#
 =E9=! , % (.33#!" �+A!/!U#%6-#&;W6-*3%&!Db%&L!
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V !L#)*#/#A)L#&4&%LA%'#!6*%A' - *&Y!

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PPK!1.)!Bko!n%)4!hko!1.A!WK;nK!cpk3#!FK!e`..)4!5\$#).)4!C#%' - #/./! [*30 (#&.d%'.*)!V`5C [Y!

+!' - #!' #b%&!/ (#&!*+!9!|=;Dd%I*&.).)#!%!2;Z!/*!/#&#!*+!2#)d#)#g!, !' & 45)6(&

7#1!%&/0/1!89!|=9;=:K!" 5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

P>K!N%*)!Cko!q-%)4!nko!1.A!WK;nK!r2*%&%%3k#)#/!)L!' - #!#%;=;2!,!,**&L.)*'.*)!C*L#!.)!

,**&L.)*'.*)!, -#(./'&O!)L!,% '%30/./r!!"#\$%&'()*%&*#+%&/0/1!|:9!9P9<;9P@<K!" 5\7!

9EK9E@PJ"@, WEE:@EBK!

P:K!N%*)!Cko!%"!nko!H%)4!qko!1.!2ko!1%(.)#!Hko!C.XA#A!sKo!1.A!WK;nK!rWO)' - #/./!*+!

D33#)#/!IO!BOL&*%3kO3%'.*)!*+!9!@;N)O)#/!b.'-!s#'*)#/!N)%I3#L!IO!,**\$#&%'.T#!

,%'%30/./r!;,%&,\$%&! "#\$%&'()*%&/0/2!8<:!=98@>;=98?<K!" 5\7!9EK9E=9Jj%6/K@6E>9<9K!

P8K!1##!Bko!D3T%&%L*!Cko!)4&% (1WK o!1.A!WK;nK!e;=FA)6'*)%3.d%'.*)!*+!9!|=;Dd%I*&.)#/#g!

'>-?#1!&/0/2!9<!|=98P;=9?K!" 5\7!9EK9E<<J%;=9E>;P>P<K!

P<K!q-%)4! ,ko!, -&*/*b/k%!Dko!1.A!WK;nko!s%&%(%) /!t! [ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z;,"*\$#L!D&* (%'.6!BOL&*6&I*)/g!!"#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&" 5\7!9EK9E98Jk6\$3#"K=E=@K9?E89<K!

P?K!/\- .I%/- .!cK!WK!Dko!1%(.)#!Hko!C.XA#A!sKo!1.A!WK;nK!rU-#!D&* (%'.6!,3%./#)!

`#%&&%)4# (#)'!*+!9!|=;Dd%I*&.)#g!B6.%&CD(\$ (?&! "#\$%&/0/2!E8!@: :>;@:>@%&" 5\7!

9EK9E@PJ" =5 2E=9>82K!!

! t!)T.'#L!%/\$%&'!*+!' - #!/\$#6.%3!./A#!r ,#3#I&%'.)4!' - #!|=E' - !%)).T#&/%&O!*+!5&4%).6!%)L!

2.* (*3#6A3%&! , -#(./'&OrK!

P@K!H%)4!qko!q-%)4! ,ko!HA!cK o!1.!2ko!1.A!WK;nK!r/65-A;BOL&*%3kO)O3%'.*)!*+!\)'#&)%3!9!@;

N)O)#/!N)%I3#L!IO!,**\$#&%'.T#!,%'%30/./g!;,%&,\$%&! "#\$%&'()*%&/0/2!8<:!=<8=?;<8@EK!" 5\7!

9EK9E=9Jj%6/K@6EE<9?K!

P=K!H%)4!qko!1%(.)#!Hko!C.XA#A!sKo!1.A!WK;nK!rD!WO)!5A'#&;W\$-#&#!5G.L%'T#!DLL.'*)7!

U-#!`#%6'*)!C#6-%)/(!.)![LJW#]\$-*/;,% '%3Od#L!,%&I*I*&%'.*)!*+!9!@;N)O)#/r!!"#\$%&'()*D%&

/0/2!8<!|=E>;=EPEK!" 5\7!9EK9E@PJ" =W ,E<>=>FK!

P9K!q-%)4!nko!H%)4!qko!1%(.)#!Hko!hA!WKo!1.!2ko!, -&*/*b/k%!Dko!C.XA#A!sKo!1.A!WK;nK!

rC#6-%)/(!*+![LJW#]\$-*/;,% '%3Od#L!&%)/

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?>K!\/- .I%/- .!cK!WK!Dko!C%&/- %331!cK!1Ko!C%#d.#&#!Dko!1*T.)4#&!]K!cKo!1 .!2Ko!q%k-%&*T!1K!ZKo!
" %&4#3*/!Dko!] &%6.%%1!Dko! , -&*/'*b/k%1!Dko!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
W0)'-#/.!%)L! , -%&%6'#&.d%'.*)g!;%& , \$%&! "#\$%&' ()%&/031!89G!9<?9?;9<?=9K! " 5\7!
9EK9E=9Jj%<E>>9@TK!

? :K! , -&*/'*b/k%1!Dko!hA!WKo!C%#d.#&#!Dko!2*k)#T.'d! s ko!1 .!2Ko!DI I#0!NK!` ko! " %&4#3*/!Dko!
] &%6.%%1!Dko!1.A!WK; nK!eSR; [- '*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
, * (\$A%'.*)%3!N3#6'&*) .6!W'&A6'A&#D)%30/.!g!;%& , \$%&! "#\$%&' ()%&/031!89G!99>9@;99>=EK!
" 5\7!9EK9E=9Jj%<E8@>PPK!

?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!Uko! ".G*)!" K!Dko!1.A!WK; nK!r` -*L.A(; , %'30d#L!
2QB!D6'.T%'.*)!+!9! =;Dd%I*&)#7!W0)'-#/.!%)L! , -%&%6'#&.d%'.*)!+!2Z!\/*/'#&#/'*+!
W'.3I#)#/r!B6. %&7#1!%/031!8G!@@?E;@@?@K! " 5\7!9EK9E=9J*3<E9@8=bK!

?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&)#7!
W0)'-#/.!%)L! , -%&%6'#&.d%'.*)!%)L! "./6*T#&O!*+!%S).XA#! , **&L.)%'.*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

??K!B%&3* b1!]K! [K o!q%k-%&*T!1K!ZKo!HA!]Ko!1.A!WK; nK!eU-#& (*LO)% (.6%330! , *)'&*33#L!
"0)% (.6!2.)L.)4!*+! ".*3/'*!%9! =;

! t!B.4-3.4-#L!.)!; , ! 'd 'T(1?D. "lA&v,%d , \$%d ! "#\$%d '()!/03/1!89<1!99E<9;99E<=YK!
! @?K!2%44#'!DK!Hko! , *A&).%1!qko!B%)!!CK!Wko! [% '%&4.%/!] ko!] 3%/!DK! , ko! 1 .A!WK; nko!Z*3#)!2K!cK!
rW'A&6'A&3! , -%&6'##&.d%' *)!%)L! , * (\$A'##&;D.L#L!5\$' . (.d%' .*)!*+!%W (%33; C*3#6A3#!
\)-.I.'*!&*+!' -#!D&\$=J@! , * (\$3G!%! s #0! ` #4A3%'*!&*+!' -#!D6'.)! , 0*'/k#3#*')r!
! "#\$ 4 #3 ! "#\$ /!03/1!L!9=>8;9=P?K! " 5 \!7!9EK9EE=J6 (L6K=E9=EE9E?K!
@@K! , % (\$I#331! [K!] ko! C %&b . 'd!DK!cK!Rko! 1 .A!WK; nK!e ` #6#) 'D!LT%)6#/.!)!Dd%I*%&.)#! , -# (./'0g!
, - .# /%& ! "#\$%&0-1%&23%&/03/1! : 8!18E : ?;8EP=K! " 5 \!7!9EK9EE=J%) .#K=E9=EEE8@K!
@=K!hA!Wko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!rD!9!@; , - .0L&*;9!@;%d I*%&.)#! " #IA'/r!; %d , \$%d ! "#\$%d '()!
/033!899!!=E9<=>=E9<<K) " 5 \!7!9EK9E=9Jj%=EP : E>PK!
@9K!IA*!1!Hko! , % (\$I#331! [K!] ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eD!W.)43#; , * (\$*)#) '1.XA.L; [- % /#!
BOL&*4#)!W*%&4#!C % '#&.3g!; %d , \$%d ! "#\$%d '()!/033!899!9P@=8;9P@=P%& " 5 \!
9EK9E=9Jj%=E>>@?TK!
& t!B.4-3.4-#L!.)! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E99!Z*T# (I#&!>!\$%4#!@<Y!
, i NZ!*)3.)#!V=E99!- '\$7J6#)K%6/K*4J%&' .63#/J>PjB#IJ=E99J99J 1 .XA.L;FA'A&#;BOL&*4#);
FA#3K- ' (3Y1!.)!=5!P6#& ! "#\$DA16>d/03/1!<1!<1%)L!.)!=5!P6#& ! ?D \$5!#& ! "5- . #!/03/1!E1!=@K!
@EK!C %&b . 'd!DK!cK!Rko! 1 % ((!DK!Zko!q%k-%&*T!1K!Zko!R%/ .3.A!Cko! " .G*)! " K!Dko! 1 .A!WK; nK!e2Z;
WAI/' . 'A' #L! " . \$- #)03%6# '0#3#)#7!D!2%/ .6!C *L#3!+*%&! , *)jA4% #L! [.;WO/'# (/! , *)'%) .)4! -#!
2Z!2*)L! [% .&g! ! "#\$%d ')D%!/03/1!9!>=<;>=PK! " 5 \!7!9EK9E@PJ , 9W , EE<EEFK!
! t!B.4-3.4-#L!.)! ' I = J , ! K 'd /03/1!FM:NI! ?P:K!
=PK!IA*!1!Hko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e9! =; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#! " 0) (.6/!
%)L! ` #%6' .T.'0g!; %d , \$%d ! "#\$%d '()!/033!899!9@EE8;9@EEPK! " 5 \!7!9EK9E=9Jj%=E8?P: GK!
=>K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e2*%&*)! .) . /4A. /#7!U-#! [%&#) 'leFA/#Lg!2Z!
\)L*3#g!; %d , \$%d ! "#\$%d '()!/033!899!d99<E>;99<99K! " 5 \!7!9EK9E=9Jj%=E< : : PIK!
! t!B.4-3.4-#L!.)! ' I = J , ! K 'd /033!8H!9E : =K!
=:K!1% ((!DK!Zko!] %&)#&!NK!2K!!\o! " .G*)! " K!Dko! 1 .A!WK; nK!eZA63#*\$- .3.6!D&* (%'.6!
WAI/' . 'A' .*)! ` #%6' .*)/! *+!9! =; " .-0L&*;9! =; Dd%I*%&.)#g! , - .# /%& ! "#\$%&0-1%&23%&/033! : H!
>9< : ; >9EK! " 5 \!7!9EK9EE=J%) .#K=E99E@9P=K!
=8K!C %&b . 'd!DK!cK!R!c#)k.)/!1cK!UK o!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e , %' .*) .6!9! =; Dd%I*%&.)#!
DLLA6' /! *+!U& . (#' -03\$ - * / \$- .)#!U& . \$- #)03\$ - * / \$- .)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!
B6.5- (\$#15??D)A&/033!9H!<=><?K! " 5 \!7!9EK9E=9J* (9E9E>@\$K!
=<K! , % (\$I#331! [K!] ko!DII#0!NK! ` ko!Z#.)#&! " ko!] %&)'! " K!cKo! " .G*)! " K!Dko! 1 .A!WK; nK!e ` #/%)6#!
W'%I.3.d%' .*)!N)#&40!*+!9! =; Dd%I*%&.)#7!D!_A%)' . %' .T#!NG\$#&. (#) %3!W'ALO!IO! ` #%6' .*)!
, %3*%&. (#'&0g!; %d , \$%d ! "#\$%d '()!/030!89E!9>E?>;9>E<E%& " 5 \!7!9EK9E=9Jj%9EP<P8 (K&
=?K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eN3#6'&*\$- .3.6!D&* (%'.6!WAI/' . 'A' .*)!*+!%2Z!
\)L*3#g!; %d , \$%d ! "#\$%d '()!/030!89E!98@?E;98@?=K! " 5 \!7!9EK9E=9Jj%9E : @9=AK!
! t!B.4-3.4-#L!.)! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!
(!9EK9E=90.2-(@K5]#)0!D(K!2K!s B?2)FjBTQ&2A042Tj#TQ!q0.240TjETQ&Tf [(TjET (;)TjET00.24000509300.240Tm/TT4!Tf [(2

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9PK!C%'A/!|Cko!l.A!|WK;nKo!" .G*)!|"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!,2ZB !%)L!
 ,2ZB !|/*(#&/g!;%d@>A%&! "#\$%&,+/030V&88<1!=8??;=8<?K!"5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)!,Ko!"%30!|DKo!C%&b.'d!|DK!cK!Rko!l.A!|WK;nKo!sAk*3.6-!|WK!J|K!eC.6&*b%T#!
 (#%/A&#(#)'/!%)L!%I;.)'.*!6%36A3%'*)/!*+/'&A6'A&%3!%)L!#3#6'&*) .6!\$&*\$#&'#/!*+!Z;N';9|=;
 %d%I*&)#g!;%d!"#\$%&@>A%!/004!|898!|=??@9=K!"5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!|DK!cK!Rko!C6,3.)'*6k!|WK![ko!q%k-%&*T!|K!Zko!l.A!|WK;nK!e2Z!|I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9|=;L.-0L&*;9|=;%d%I*&)#!+##'A&.)4!3.)k%4#!./*(#&./ (g! "#\$%&! (\$ \$P-%!
 ! /030!|<G!|: :P; :>9K!"5\7!9EK9E@PJ2P9P8@=,K!
 98K!l.A!|lKo!C%&b.'d!|DK!cK!Rko!C%' -#b/!|2K!Hko!l.A!|WK;nK!e2*&)!C.(.6/7!9|=;" .-0L&*;9|=;
 %d%I*&)#/(2.)L!)/.L#!%|Z*);\$*3%&! ,%T.'O!*+!U?!|O/*dO (#g!, -. #/%d!"#\$%&0-1%&23%&/004!
 <F!|8>9:;8>9PK!"5\7!9EK9EE=J%).#K=EEPE@@PEK!

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@K! 1.A!WK;nko!l*!lCK!CK; ,ko!FA!]K! ,K!e9! =;Dd%I*!*303/!!\/*#3#6'&*) .6!D)%3*4A#/*+!' -#!

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!Z%'.*)%3!\)/'. 'A'#/!*+!B#%3' -!V`E9;Z\] C WY! =E=E;=E=?!

!()\#&)%'.*)%3!] A#/'! , -%.&!N=W!\).'.%'.T#!S).T#&/.'O!*+![%A!%)L![%O/!L#!3^DL*A&! =E9P;=E=?!

!Z%'.*)%3!\)/'. 'A'#/!*+!B#%3' -!V`E9;Z\] C WY! =E9E;=E=E!

&

!Z%'.*)%3!W6.#)6#!F*A)L%'.*)!! =E98;=E9P!

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W&U-#!, % (.33#! i !B#)&O! " &#O+A/!F*A)L%'.*)!)\)6k! =E9=;=E9:!

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W&! " # \$ % & ' (#) ! * + ! N) # & 4 0 ! N N ` N ! =E9=;=E98!

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!5*)!Z%)*/6.#)6#!%)L!C.6&*'#6-)*3*4.#/!\)/'. 'A'#! =E9=;=E9@!

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! S).T#&/. 'O!*+!D&.d*)%1!UA6/*)!Dq1!=E99!

! S).T#&/. '~!L#! [%A! [%A!F&%)6#!!=E99!

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! 8 !0-1#6-5!D(-5?& \ 6##-&2?# \$#-!A&')D#-)#&'> \$T(ADP \$!5k%0% (%!S).T#&/. 'O!*+!W6.#)6#!!

! 5k%0% (%!c%\$%)!!=E99!

! Z%4*0%!S).T#&/. 'O!Z%4*0%!c%\$%)!!=E99!

! U*k0*!S).T#&/. 'O!*+!D4&.6A3'A&#!%)L!U#6-)*3*40!U*k0*!c%\$%)!!=E99!

! S).T#&/. 'O!*+!U*k0*!U*k0*!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!s %'/A&%! , % (\$A/!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!Sj.! , % (\$A/!c%\$%)!!=E99!

! 5 /%k%!S).T#&/. 'O!5 /%k%!c%\$%)!!=E99!

! B.&* /-. (%!S).T#&/. 'O!B.4% /-.&* /-. (%!c%\$%)!!=E99!

! s 0A/-A!S).T#&/. 'O!FAkA*k%!c%\$%)!!=E99!

! , \$ #6D)5-&! "\$ \$D)5?&' ()D#1>&=5!D(-5?& 4 ##!D-. &E<9&' #AAD(-&eD , W!D b&&L!+*&! , &##' .T#!H*&k!

! .)!W0)'-#'.6!5&4%).6! , -# (./&07!W0 (\$*/.A (!.)!B*)*&!*+!] *&0! , K!FAg!W%)! " .#4*! , D!

! =E9=!

! =5!D(-5?& 4

!

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Wđ 2?#\$#-1(đB6.5-D)đ!''#\$DA16>đ '>\$T(ADP\$!!sA)/-%)!!,-.)%!=E9?!

Wđ W-%)4-%.!)\)!'A'#!*+!5&4%).6!, -#(./'&0!W-%)4-%.1!, -.)%!=E9?!

Wđ H#/'!R.&4.)%!S).T#&/'O!C*&4%)*b)!HR!!=E9?!

Wđ 89 đ0-1#6-51D(-5?đ '>\$T(ADP\$đY(6đ!''D-#A#đB6.5-D)đ!''#\$DA1AđMO'!B!J89N1!h.%(#)!!,-.)%!
=E9?!

|!B6.5-(\$#15??D)đ!''#\$DA16>đ \ (63(-đ*#A#56)''đ!(-Y#6#-)#

!''#\$%&'()*#&+),''-.-))

[%4#!98)

!

| @5)DYD) "#\$&EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%..)!] @