

! "#\$%#&'()*+,-./'
! ""#\$%&'()*+,""*)'
-*\$*&'.*/0,'123**/'*+'1*2#%/'4*)5'
6278#&&'9%/!:'; ** <'=>?'
@A>'. * <<* &B,%/\$3!' C,&8,'
. 3,"\$&8\$'9#//:'6! '>DAEF'

(3*&,G'HE@FI'JJDK@E@D'
L; . MNG'>>>>K>>>DKDD=?KAA=A'

OK< %#/G'+8"%)*CPQ2R,S8'

!

"#\$%&'(#!""))*(+,' &+,-

! ""#\$%&'()*+,""*):'123**/'*+'1*2#%/'4*)5'HD>@FKT),"&\$!'
U%28/\$V'! ++##%\$,:M&"\$8\$, '*+'O%)/V'. 3#/S3**S'(*#2V'HD>D@KT),"&\$!'

!

. %/#\$,(*+

(3RNR:'1*2#%/'4*)5'W'(*/#\$2%/'12#,&2,:D>@F''
. *&2,&\$)%\$#*&'&'&'2#%/'")C#2,""V"\$,<":!'<,)#2%&'T*/#\$2":'%&S'),",%)23'<,\$3*S''
N#"",)\$%\$#*&G!'#\$%&'(')\$*+,-./\$%)0)#1\$023\$)"#45&6#5#2)0)'2*\$! #5&*(0(7\$811'1)029#\$\$*(\$: #37\$; 05'6'#1

N#"",)\$%\$#*&'2* <<#\$\$, ,G'

4&\$#2(+5!3+,&1&-,-

9#"\$*)V'%&S'\$3,*)V'*+'''*2#%/'B,/+) , 'T*/#2V]T*C,) \$V'%&S',2*&* <#2'&,_8%/#\$V]T*/#2V'S,"#0&'%&S'
#<T/, < , &\$%\$#*&]T)*0)%<'%&S'T*/#2V',C%/8%\$#*&]'<,\$3*S''*+'''*2#%/'),",%)23]'<%2)*'T)%2\$#2,'

6/78(#\$,(*+ -!

`1\$8S, &\$'2*/%Q*)%\$*)'

a. * < < 8&#V'2*/%Q*)%\$*)'

<*(206\$8()96#1\$

: 'N%/ '1%&\$*:'XR:'b3* <%'":'6R'HD>DAIR'1c! (: '3%)S"3#T:'%&S' < , &\$%/'3, %/\$3'&' ^1'
3*8", 3*/S''B#3'23#(S), &G'OC#S, &2, '+)* <'\$3, '. LYMNK@d'T%&S, <#2R'<*(206\$*-\$)'#%*9'#)7\$+*(\$
%*9'06\$ >*(?023\$@#1#0(9'R'! SC%&2, '*&/#&, 'T8Q/#2%\$#*&R'3\$\$T"geeS*#R*)0e@>R@>?EeFDd?D='

W'6%\$\$#&0/V:'6R'HD>D=IR'; %2#%/'%&S', \$3'S#"T%)#\$#, ""#&'+* *S'#&"8++#2#, &2V'#&'+%<##, ""
B#3'23#(S), &'

13%, +,):'9RXR:'OS#&:'ZR:' R:'W' 48:'(R'HD>D>IR'b3,'S,2/#&,'*+'2%'3'""#'\$%&2,'%&S'\$3,'B, //K
Q, #&0'*+'T**')23#S), &R'%*9'06\$; *(9#16\$-MH=I:'@>>>K@>DJR'3\$\$T"geeS*#R*)0e@>R@d=e"e"* [>D>'

(%&S, V:'1R'W' HD>D>I U**S'#&," 28)#\$V'%'< *'0'B* <, &'*+'), T)*S82\$#C, '%0, '#&'C, T%/G'
(, C%/ , &2, '%&S'2**), /%\$, "R'OPQ\$E=F6'9\$B#06)"6\$JRH@FJL\$3\$\$T"geeS*#R*)0e@>R@?Ee"@D??dK>D>K
?Dd?KA'

Z)#&0":!' R:' :!X, ,:'CRhR:'W'c#2*//:'ZR'HD>@dir'1*2#%/'B*)5:'T*/#2":'%&S'""*2#%/'T*/#2V'
, S82%\$#* &G! TT/V#&0%'<8/\$#S#<, &"#* &%/'+)%'<, B*)5'+'T*B,)R'<*(206\$*-\$%*9'06\$ >*(?A3=90)'*2.'
LLHDl:'DDAKD=FR'3\$\$T"geeS*#R*)0e@>R@?>e@>A=FFdFRD>@?R@JAAJ@d'

:!X, CV:'9R:'W'13%, +,):'9RXR'HD>@?IR'; %2#%/'%&S', \$3'S#"T%)#S#, ""#&'\$3, '/#, \$#<, 'T), C%/ , &2, '
+'3 <, /, ""&, ""#&'\$3, '^&#\$, S'1\$%\$, "R'C#5*D(0&"76\$LLHEI:'D@dKD@D?R'
3\$\$T"geeS*#R*)0e@>R@>>Fe"@=JDAK>@?K>F@FK>'

W'13%, +,):'9RXR'HD>@EIR'9*B'"3*8/S'B, 'S, +#&, /'BKB%0, 'B*)5i'! &'%&%/V'""8"#&0'\$3, '
. 8)), &\$'(*T8/%\$#* &'18)C, VR'P*2)"67\$KOF*(\$@#T#U6\$L2\$*Q,) 'D>@ER'
3\$\$T"geeBBBRQ/"R0*Ce*T8Qe</)eD>@Ee)#2/, e3*BK"3*8/SKB, KS, +#&, K/'BKB%0, KB*)5R3\$<'

'HD>@JI'43*j'"/, +\$*8\$G'. 3%)%2\$,)#"#2""*+'3*8", 3*/S'""#&', 2* &* <#2'&, , S'&*'\$), 2, #C#&0'
T8Q/#2'"8TT*)\$R'<*(206\$*-\$%*9'6'D7\$V\$%*9'06\$ >#6+0(#:'MJH=I:'EJK?JR'
3\$\$T"geeS*#R*)0e@>R@JAJ=e>@d@KJ>dER=dD>'

E=F6'1"#3\$ >*(?'2D\$E0&#(1'

48:'(R:' :!W'13%, +,):'9RXR'HD>DDIR'7*C,) &<, &\$'\$)%&'+,)""%&S'2* &"8<,) ""T, &S#&0%'< *'&0'
3*8", 3*/S'""B#3'23#S), &'S8)#&0'. LYMNK@d'k4*)5#&0'(%T,) 'C*#R'DDK@FIR'U, S,) %/'; , ,)C, '
-%&5'+'- *"\$* &'; , ,) %23'N, T%)\$<, &\$R'3\$\$T"geeS*#R*)0e@>RDdA@De), "RBTRD>DDR@F''

Q"0&#(1\$'2\$A3')#3\$W*6=5#1\$023\$X)"#(\$A3')#3\$ >*(?&

W'. 3%&0:'hKXR'HM&'T), ""IR'M&2* <, "" , 28)#\$VR'

0**?\$@#T'#U1'

,

HD>@?1'@#03\$57\$6'&1/\$> "7\$85#('9021\$0(#\$&(*=3\$)*\$&07\$)0Z#1'QV'Y%&, ""%' 4 #/#%< ""* &R'%*9'06\$
> *('?:'. HH=I:'D?@KD?=R'

\$

AT06=0)*2\$@#&*()1\$V\$E*6'97\$0('#+1\$'

,

13%&5":'bR:; * <#23:'gR:'

c#2*//:ZR: :W' 4,) :XR! SC*2%\$#&0'+*)\8"\$#2, '#&%&'%0, '*+'%SC,)"#VR' L2\$*Q,)'D>@F' #&\$,)%2\$#C, 'B*')5"3*T'T), ", &\$, S'%\$'3, '. *8&2#/'* &'1*2#%/ '4 *)5'OS82%\$#* &'! &&8%/ '()*)%<' 6, , \$#&0:'N%/ /%":'bnR'

'1\$%\$, "'%&S'3, 'S, 2/#&, '*+'2%"3%"'"#"\$%&2, G'; %2, :T*/#2""W'T*/#2V""\$)82\$8), '8&S,)' b, <T*)%V'! ""#"#\$%&2, '+*)'C, , SV'U<##, "R' T)#'D>@F'*)%/'T), ", &\$%\$#* &'%\$'3, '6#SB, '\$' (*/#2%/ '12#, &2, '! ""*2#%\$#* &'! &&8%/'. * &+,), &2, :. 3#2%0*:'MXR'

c#2*//:ZR. 3#S), &'#&'#< <#0)%&\$'+%<##, ""W', 2* &* <#2'3%)S"3#TG' (%%\$,)&'"+T)*0)%<' T%)\$#2#T%\$#* &'R'g%&8%)V:'D>@F'T"\$,)'T), ", &\$%\$#* &'%\$'3, '1*2#, \$V'+*)'1*2#%/ '4 *)5'W'; , ", %23' ! &&8%/'. * &+,), &2, :c, B'L)/, %&":'X! R'

- , V* &S'2%"3%"'"#"\$%&2, G'; %2, '%&S'"\$%\$, 'b! cU""T, &S#&0'T)*#)#, "R'g%&8%)V'D>@E'*)%/' T), ", &\$%\$#* &'%\$'3, '1*2#, \$V'+*)'1*2#%/ '4 *)5'W'; , ", %23'! &&8%/'. * &+,), &2, :4%"3#&0\$* &:' N. R'

1\$%\$, 'b! cU'+8&S#&0'T)*#)#, ""W' <%,)#%/ '3%)S"3#TG'OC#S, &2, '+)* <'3, '. 8), &\$' (*T8/%\$#* &'18)C, VR' c* C, <Q,)'D>@J'T"\$,)'T), ", &\$%\$#* &'%\$'3, '! ""*2#%\$#* &'+'*)' (8Q/#2' (*/#2V' ! &%/V""#''W'6%&0, <, &\$'U%/ /'; , ", %23'. * &+,), &2, :6#%<#:'UXR'

(%)\$V'T*/%)#['%\$#* &'#&'3, '^ &#\$, S'1\$%\$, "G'M<T/#2%\$#* &'"+*)'%SC*2%2V'T)%2\$#2, 'W'"*2#%/ 'B*)5' , S82%\$#* &'R' L2\$*Q,)'D>@J'*)%/'T), ", &\$%\$#* &'%\$'3, '. *8&2#/'* &'1*2#%/ '4 *)5'OS82%\$#* &'! &&8%/ '()*)%<'6, , \$#&0:'N, &C,)':. LR'

'U)%V, S""+, \$V' &, \$G'9*8", 3*/S""#&', 2* &* <#2' &, , S'%&S' &'&KT%)\$#2#T%\$#* &'#&'#&2* <, ' "8TT*)'T)*0)%<'R'g%&8%)V'D>@J'T"\$,)'T), ", &\$%\$#* &'%\$'3, '1*2#, \$V'+*)'1*2#%/ '4 *)5'W' ; , ", %23'! &&8%/'. * &+,), &2, :c, B'L)/, %&":'X! R'

M&"#\$8\$#* &'%/2* &\$)*/'W'B, /+%), 'T*/#2V'23%&0, '#&'3, '! <,)#2%&'"\$%\$, "R' T)#'D>@A'*)%/' T), ", &\$%\$#* &'%\$'3, '6#SB, "\$' (*/#2%/ '12#, &2, '! ""*2#%\$#* &'! &&8%/'. * &+,), &2, :. 3#2%0*:'MXR'

'W'b#/*\$""&:'! R'1V<Q*/#2'"\$)#&0, &2V'#&'! <,)#2%&'B, /+%), 'T*/#2V'G'1\$%\$, '#<T/, <, &\$%\$#* &'+'+ b! cU'O-b'), "\$)#2\$#* &'R'g%&8%)V'D>@A'T"\$,)'T), ", &\$%\$#* &'%\$'3, '1*2#, \$V'+*)'1*2#%/ '4 *)5'W' ; , ", %23'! &&8%/'. * &+,), &2, :1%&'! &\$* &#*:'bnR'

'W'b#/*\$""&:'! R'1V<Q*/#2'"\$)#&0, &2V'#&'! <,)#2%&'B, /+%), 'T*/#2V'G' (%%\$,)&'"+')%T#S' S#+8"#\$* &'+'//B#&0'3, 'T%""%0, '*+'\$3, '<#SS/, '2/'""'\$%F'), /#, '+%&S'*Q'2), %\$#* &'%2\$R'! T)#'D>@=* *)%/'T), ", &\$%\$#* &'%\$'3, '6#SB, "\$' (*/#2%/ '12#, &2, '! ""*2#%\$#* &'! &&8%/'. * &+,), &2, :. 3#2%0*:' MXR'

W'X, #&:'XR'X* BK#&2* <, '&* &K), "#S, &\$%#/'+%\$3,)"%'&S'T8Q/#2'"8TT*)'T)*0)%<'R'g%&8%)V' D>@=* *)%/'T), ", &\$%\$#* &'%\$'3, '1*2#, \$V'+*)'1*2#%/ '4 *)5'W'; , ", %23'! &&8%/'. * &+,), &2, :1%&' N#, 0*:' ! R'

N, ""C#23:'bR' (%%\$#* &:'1R'W' (L ('H(*B,)'*+' (*"#C, ' (), C, &\$#* &'T)*\, 2\$1G'9*B'\$*"" , // ""*2#%/ '4 *) <"\$*V*8)'2* <<8&#VR'g8/V'D>>F'*)%/'T), ", &\$%\$#* &'%\$'3, 'C'\$#* &'%/''. * &+,), &2, '* &' \$3, '1*2#%/ 'C*) <'! TT)*%23:'. %<Q)#S0, :6! R'

" A\$1%-\$+%!B*+*1-!
!

b8+\$""^&#C,)"#V'
78,"\$/,2\$8),)
C*C,C,<Q,)'D>:'D>>d'+*)'2*8)",:'Q""63\$023\$[*=)""\$C#T#6*&5#2)/\$42)#(20)*206\$E#(1)'T#1\$*2\$Q""63(#2\$'2\$
AZ9#&)'*20667\$C'+9=6)\$Q'(9=51)029#1\$
!

61\$#,(#&! . C)&1(&+#&

; ,",%)23'! ""*2#%\$, ' ' C%\$#* &%/' . ,&\$,)'* &'U%<#V'9* <,/, ""&, "" "" ""D>>FKD>>@>'

()*\,2\$' <%&%0,)'+'*)'&%\$#* &%/' <8/\$#K"#\$, 'T)*0)% <', C%/8%\$#* &R'
; , "T* &"#Q/, '+*)'#&"\$)8<, &\$'S,C,/ *T<, &\$:'S%\$%' <%&%0, <, &\$:'%&S'
%&%/V"#'R'. * &S82\$, S'+*28""0)*8T""&S'_8%/#%\$#C, '#&\$,)C#, B""B#3'
T)*0)% <'2/#, &\$:""\$%+:'%&S/, %S,)"3#TR'LC,)"%B'* &K"#\$, 'S%\$%'
2*//,2\$*)"R'N,C,/ *T, S'B)#\$\$, &'T)*S82\$""%&S'T), ", &\$%\$#* &'"+*)'%'
C%)#, \$V'+*%8S#, &2, "R'

. * <<8&#V'9, %/\$3' ' 9, %/\$3'. %), '+*1*8\$3, %"\$,)&'6%""%238", \$\$"" "" ""D>>JKD>>F'
! &%/V""\$''

N, "#0&, S:'2* &S82\$, S:'%&S'%&%/V[, S'S%\$%'+'*)'T)*2, """"&S'*8\$2* <, '
, C%/8%\$#* &'"+*80"\$%&2, '%Q8", 'T), C, &\$#* &:""8#2#S, 'T), C, &\$#* &:'\$, , &'
T), 0&%&2V'T), C, &\$#* &:'%&S'T%), &\$#&0', S82%\$#* &'#&\$,)C, &\$#* &'R'
. * &S82\$, S'2* <<8&#V'3, %/\$3'&, , S"" "" "" <, &\$""8)C, V""B#3', #03\$'
6%""%238", \$\$""3#03""23*"/"R'()*C#S, S'\$)%#&#&0'%&S'\$, 23/'
%""#"\$%&2, '\$*', /, C, &'2* <<8&#V'2*%/#%\$#* &'"+* &'80"\$%&2, '%Q8", '
T), C, &\$#* &:'V*8\$3'S,C,/ *T<, &\$:'&, , S"" "" "" <, &\$:'%&S', C%/8%\$#* &R''

"#\$%&' (#!D&1E(#&

O*1)*2\$Q*66#D#

N#"" ,)\$%\$#* &'2* <<#\$\$, , "G'X, #/%'S%/1%&\$*'H2*K23#)#I:'ZR'

-*" \$* &'. *//,0,'123**/'*+'1*2#%/'4*)5e^&#\$,S'4%V'*+'6%""%238",\$\$"'-%V'%&S'6,))#<%25'Y%//,V'
2*//%Q*)%\$#* &'B*)5#&0'0)*8T:'D>@?KD>D='
,
Of,28\$#C,.'. * < < #\$\$, ,:.'123**/'*+'1*2#%/'4*)5:'D>@dKD>DD'
,
N#"28""%&\$:'q^&Q*8&S6'9*B'M&,_8%/#\$V'. * &"\$)#2\$""L8)'O2* &* <V'%&S'43%'4,.'. %&'N*!' Q*8\$'M\$r'
, T),",&\$%\$#* &'QV'9,%\$3,)'-*8"3,V:'U,Q)8%)V'D>D>'
,
6%2)*T)%2\$#2,'28))#28/8<'B*)5#&0'0)*8T'D>@dKD>D>'
,
6%"\$,)'*+'1*2#%/'4*)5! S<#"#* &"'. * < < #\$\$, ,:'D>@?'
,
X*2%/'%&S'7/*Q%/'18"\$%#&%Q/, 'N,C,/*T<,&\$'4*)5#&0'7)*8T:'D>@?'
,
^2'T#(1')7\$* \$P'9""D02'
,
. 3%#):'^&#C,)"#\$V'*+'6#23#0%&'123**/'*+'1*2#%/'4*)5'N*2\$*)%/'1\$8S,&\$""L)0%&#[%\$#* &:'D>@=KD>@J'
,
. *K2***)S#&%\$*):'^&#C,)"#\$V'*+'6#23#0%&'M&\$,)S#"2#T/#&%)V'7)*8T'*&'(*C,)\$V'W'M&,_8%/#\$V:'D>@@KD>@='
,
b),%"8),):'^&#C,)"#\$V'*+'6#23#0%&'123**/'*+'1*2#%/'4*)5'N*2\$*)%/'1\$8S,&\$""L)0%&#[%\$#* &:'D>@@K
D>@='
,
(%&/'23%#):'^&#C,)"#\$V'*+'6#23#0%&'M&\$,)S#"2#T/#&%)V'7)*8T'*&'(*C,)\$V'W'M&,_8%/#\$V'7)%S8%\$, '
1\$8S,&\$'. * &+,),&2,:'D>@D'
,

6, <Q,): '! ""*2#%\$#* &' + *)' (8Q/#2' (*/#2V'! &%/V''#''%&S'6%&%0, <, &\$'U%/!' ; , ", %)23'. * &+,), &2, '
T)*0)% <'2* < <#\$\$, , : 'D>D>: 'D>D@: 'D>DDR'

1V < T* "#8 < '*)0% &# [,): '1*2#, \$V'+*)' 1*2#%/ '4 *)5'%&S'; , ", %)23'! &&8%/'. * &+,), &2, : 'D>D>R'

6, <Q,): '1*2#, \$V'+*)' 1*2#%/ '4 *)5'%&S'; , ", %)23'N*2\$*)%/'U, // *B'! B%)S'2* < <#\$\$, , : 'D>@: 'D>D>:'
D>D@: 'D>DD'

7)%&\$'), C#, B'C*/8&\$, ,):'^&#\$, S' 4%V'+ '6%""%238", \$\$\$' -%V'W'6,))#<%25'Y%//, VR'OC%/8%\$, S'
T)*T*""%/' : '2* &S82\$, S''#\$, 'C''#\$": '%&S'T%)\$#2#T%\$, S'#&'0)%&\$'), C#, B' <, , \$&0''+'*)'+#&%&2#%/'
2%T%2#V', &3%&2, <, &\$'T)*0)%<'#&#%\$#C, "R'D>@FR'

78, "\$'#\$&"\$)82\$*):'98)* &'9#03'123* */'#\$&)*S82\$*)V', 2* &* <#2'R'b%803\$'\$3), , '2/%""', ""* &'T*C,) \$V'#&'
\$3, '^&#\$, S'1\$%\$, "R'6%)23'@J:'D>@FR'

!
!

61*>&--(*+\$8!" >>(8(\$, (*+-

! <,)#2%&' (*/#\$#2%/'12#, &2, '! ""*2#%\$#* &'

! ""*2#%\$#* &'+'*)'. * < &8&#V'L)0%&#[%\$#* &'%&S'1*2#%/'! 2\$#* &'

! ""*2#%\$#* &'+'*)' (8Q/#2' (*/#2V'! &%/V''W'6%&0, <, &\$'

M&+/8, &2#&0'1*2#%/' (*/#2V'

1*2#, \$V'+*)'1*2#%/' 4*)5'W'; , ", %)23'