Acknowledgements

The publication of this report, the sixth in The New Dad research series, causes us to pause for a moment to think of all of the colleagues,

Introduction

Over the last six years, the Boston College Center for Work & Family (BCCWF) has completed a series of research studies on the changing face of fatherhood in merica n , e recogni›ed that the lack of high uality, in depth research on fathers had led to many misconceptions, including

- naccurate portrayals of fathers in the media
- Outdated orkplace assumptions a out the caregiv ing roles that fathers play
- mployer ork family programs targeted, explicitly or implicitly, at omen, making men reluctant to take advantage of these offerings
- ncreased ork family con fict for fathers that is not idely recogni›ed or understood

erhaps the most trou ling pro lem is that fathers' voices have often een a sent from, or perhaps even seen as irrelevant to, ork family conversations n an effort to address this, e egan our ourney ith a relatively small sample, ualitative study of fathers of very young children to etter understand their experiences We coined the title " he e ad" for hat ecame our research series and have pu lished a report each year exploring differing perspective of the role dads play today at ork and in the home We also launched thene dad org e site to dis tri ute our research and to ring to light other interesting information a out the ays in hich men are re de ning their parenting roles, and the impact this change is hav ing at home and at ork

We have een grati ed that he e ad series has contri uted to a gro ing ody of kno ledge a out the experiences and expectations of today's fathers and has cataly›ed a signi cant increase in the national dialogue on this important su ect his year, our goal is to sum mari›e the state of the research that is eing done on fathers to dra a more complete and accurate portrait of today's ne dad n this report, e ill dra from our o n ork and the research of other leading scholars, in order to provide a deeper understanding of men, careers, and their ork & family successes and challenges in the st Century

Our o n research has focused mainly on fathers ho ork in large corporations, and hat e offer here is est seen as a portrait of those men – primarily " hite collar dads" ho are college educated, ork as profes sionals and managers, and are mostly living in dual parent households his report is organi›ed around ten common uestions e hear a out these fathers and e hope it provides a clearer picture of today's ne dads

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